



GOVERNMENT OF TONGA

MINISTRY OF FISHERIES

## REQUEST FOR EXPRESSIONS OF INTEREST (INDIVIDUAL CONSULTING SERVICES)

Country: **Tonga**  
Implementing Agency: **Ministry of Fisheries**  
Project Title: **Pathway to Sustainable Oceans Project (Tongafish Pathway)**  
Source of Funding: **D448-TO**  
Assignment Title: **Fisheries Compliance Lead for Tongatapu**  
Reference No.: **TO-MOF-306003-CS-INDV**

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Interested in building your career in project support involving international development and natural resources management? The Kingdom of Tonga has received financing from the World Bank for an exciting project, the Pathway to Sustainable Oceans Project (Tongafish Pathway) to support sustainable management of the local fisheries sector. The **Fisheries Compliance Lead for Tongatapu** position will be part of the Project Management Unit (PMU) of the Tongafish Pathway Project in the Ministry of Fisheries (MoF).

The project is currently implemented and the position will be engaged under contract under similar terms and conditions to Ministry staff. Contract staff will be fully embedded within the Ministry of Fisheries and will work as part of the Ministry's structure.

The position is a full-time contract for up to 2 years, with an extension based on satisfactory performance. Contract staff will be required to provide hands-on support in this area of specialty, across a range of project activities.

The advertised position is now available and applications are sought from suitably qualified candidates based on the selection criteria expressed in the Terms of Reference (TOR) below.

- **Fisheries Compliance Lead for Tongatapu (TO-MOF-306003-CS-INDV) ([TOR link here](#))**

The Ministry of Fisheries now invites eligible individual ("Consultants") to indicate their interest in providing the Services. Interested Consultants should provide

- A brief covering letter introducing yourself, and explaining why you are interested in this position (*maximum 1 page*).
- A resume (CV) showing personal details, work experience, and education, along with the names of three work related references (*maximum 3 pages*).
- Proof of education
- A claim for the position (with each essential, qualification and desirable criteria as a sub-heading) that addresses how your experience is applicable to each criterion, and providing examples relevant to the post's key tasks and responsibilities (*maximum 4 pages*).

The attention of interested Consultants is drawn to paragraph 3.14, 3.16 and 3.17 of the World Bank's *Procurement Regulations for IPF Borrowers, Fourth Edition, November 2020* ("the Regulations") ([link here](#)), setting forth the World Bank's policy on conflict of interest.

The successful applicant will commence on a 6-month probationary period. Salary is negotiable and will be based on qualifications and experience, inclusive of tax and superannuation.

Further information can be obtained at the address below during office hours 8.30AM to 4.30PM local time.

Please submit applications through email or hard copies to the address below with the subject heading "*Expression of Interest – Fisheries Compliance Lead for Tongatapu*":

All applications must be submitted no later than **17 October 2022, 4:00PM (local time)**.

The address referred to above is:

**Attention:** Dr. Tu'ikolongahau Halafihi  
Chief Executive Officer  
Ministry of Fisheries  
Vuna Road  
Nuku'alofa, Tonga

**Email:** [supi64t@gmail.com](mailto:supi64t@gmail.com)

**Cc:** [gvete@tongafish.gov.to](mailto:gvete@tongafish.gov.to)  
[jonathan.kwok@tongafish.gov.to](mailto:jonathan.kwok@tongafish.gov.to)

Should you have any further inquiries about the vacancy, please email [jonathan.kwok@tongafish.gov.to](mailto:jonathan.kwok@tongafish.gov.to) or [alice.funaki@tongafish.gov.to](mailto:alice.funaki@tongafish.gov.to) with the email header "*Fisheries Compliance Lead for Tongatapu Inquiry*" or call (676) 7401201.